



# WE'RE HIRING!

→ Junior Space Systems [Engineer]





WE ARE LOOKING FOR:

## Junior Systems Engineer to join our team!

As a Junior Space Systems Engineer, you will play a key role in supporting the Program Manager in the management and coordination of IOD/IOV missions as well as other R&D projects. In this position, you will gain hands-on experience across the full lifecycle of space missions, contributing to systems engineering activities, project follow-up, and technical documentation. You will work closely with multidisciplinary teams, external partners, and mission stakeholders, ensuring smooth execution of activities and helping drive the success of our technological developments and in-orbit demonstrations.





## Key responsibilities

- Systems engineering
  - Manage system requirements and its associated documentation.
  - Support in defining the tasks and tests required for the validation and verification (V&V) of the requirements, and ensure their correct execution.
  - Provide Systems Engineering support throughout the full project/mission timeline, including generating the required systems engineering documentation.
- Project management
  - Collaborate with relevant stakeholders to address required changes to project/mission scope and timeline.
  - Organize, hold, and conduct progress meetings and milestone reviews. Produce all associated documentation (minutes, reports, etc.) and derive and track stakeholder actions.
  - Provide support to the Program Manager in project and mission risk management.
- PMO
  - Collaborate with the Program Manager performing PMO tasks as elaborating and tracking KPIs, resource and load management, documentation management, reporting, sprint planning and review, etc.
  - Work jointly with the Program Manager in the development of PMO tools and procedures.
  - Support the implementation of process improvements in project and mission management.

## Your team

You will be part of IENAI's **Program Management Office**, which is in charge of leading and coordinating the development of our ATHENA™ electric propulsion system, as well as our IOD missions.

## Qualifications & skills



### MUST HAVE:

- At least one previous experience related to space systems engineering (including internships), such as Systems Engineering background/experience, V&V processes, requirements management, etc.
- Technical writing skills, including user-facing documentation, and knowledge of typical space project documents (ICD, VCD, DML, etc.).
- Ability to communicate fluently in both English and Spanish.
- Soft Skills:
  - Interpersonal skills, including communication and stakeholder management.
  - Rigorous, autonomous and proactive.
  - Able to work under pressure.



### NICE TO HAVE:

- Some experience in project management tasks and willingness to grow in that direction.
- Knowledge of ECCS or other space-related standards.
- Project Management certificates and/or relevant courses.
- Knowledge of spacecraft systems, subsystems, and operations (CONOPS).



## Benefits & perks

- 🚀 **A key role in a pioneering space startup**, where you will directly impact the development of cutting-edge propulsion technology.
- 💼 **A full-time contract** of 40h per week.
- ⌚ **Flexible working hours**, allowing you to manage your schedule for better work-life balance.
- 🏠 **Hybrid work model**: work remotely up to 9 days per month.
- 🌲 **Extra holidays**: in addition to 23 vacation days, enjoy 6 additional days off during the Christmas period (from 24 December to 2 January, both included).
- 🏥 **Private health insurance**, fully covered by the company.
- 📚 **Learning & Development**: €1000 per year budget for training, courses, and professional growth.
- 💪 **Autonomy and responsibility**: your contributions will directly shape our technology and success.



Interested candidates contact us at [careers@ienai.space](mailto:careers@ienai.space) with **[JUNIOR SPACE SYSTEMS ENGINEER]** in the subject.